

Basic Approach to Corporate Ethics and Compliance

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President & CEO

Tadashi Maruno

It is important for the Hamamatsu Photonics Group to create new photonics industries by pursuing the unknown and unexplored, and to realize the development of science and technology to contribute to a better society and a healthier planet.

To fulfill these goals, each employee needs to discover the things that are unique to Hamamatsu and make their best efforts to acquire knowledge for creating Photonics industries, identifying demands, and new competitive technologies.

At the same time, to ensure a clear understanding, we will endeavor to explain the importance of creating new industries to our stakeholders.

Corporate activity consists of the activities of each employee. Our Group fosters the corporate culture that all employees need to respect human rights, comply with the law and international rules both in letter and spirit, and conduct the right behaviors as a member of society.

Our Group aims to contribute to society and human welfare by encouraging each employee to have a clear and high level of awareness, achieve growth and development as a reputable and trusted company, maintain the high ethical standards of each employee, and create new industries with photonics technology.